

**EMBARGOED UNTIL:
WEDNESDAY 27 JANUARY 2021
07.00 ET, 12.00 GMT, 13.00 CET, 20.00 HKT**

MEDIOBANCA INCLUDED IN 2021 BLOOMBERG GENDER-EQUALITY INDEX

Milan, 27 January 2021 – Mediobanca today announced that it is one of 380 companies included in the 2021 Bloomberg Gender-Equality Index (GEI). The GEI has expanded this year to cover a total of 44 countries and regions, for the first time including firms headquartered in Indonesia and Bermuda. Companies range from some eleven different sectors, including automotive, banking, consumer services, engineering and construction, and retail.

“For Mediobanca, an inclusive working environment where individuals can freely express their true potential is the driving force behind achieving our organizational objectives”, said **Alexandra Young, Mediobanca HR Director**. “For this reason, the Group has always promoted diversity and inclusion as being the key to success at all levels”.

The GEI tracks the performances of listed public listed companies committed to implementing gender-related policies, significantly increasing the breadth of environmental, social and governance (ESG) data available to investors. The comprehensive, transparent GEI scoring methodology allows investors to assess company performance and make comparisons across industry peer groups.

The reference index measures gender equality across five pillars: female leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies, and pro-women brand.

The 2020 GEI included 325 companies headquartered in 42 countries and regions. This is the third consecutive year Mediobanca has been included in the Bloomberg index, after appearing in the 2019 and 2020 indexes as well.

“The companies included in the 2021 GEI are expanding the ESG data universe to include gender-related data that investors are demanding today,” said Peter T. Grauer, Chairman of Bloomberg. “Their commitment to disclosure is making the business case for inclusion, and driving transparency in the markets”.

Through disclosure of gender-related metrics using the GEI framework, the firms included in the 2021 GEI have committed to provide a comprehensive look at their investment in workplace gender equality and the communities in which they operate, raising the bar of what should be expected from other companies within the same industry.

Mediobanca was included in this year's index for scoring at or above a global threshold established by Bloomberg to reflect a high level of disclosure and overall performance across the framework's five pillars.

Both the framework and the GEI are voluntary and have no associated costs. The GEI is a reference index and is not for use as a financial benchmark. The index is not ranked. While all public companies are encouraged to disclose supplemental gender data for their company's investment profile on the Bloomberg Terminal, those that have a market capitalization of USD1 billion are eligible for inclusion in the index. To learn more please visit the GEI website. Bloomberg

Terminal subscribers can access the GEI at {BGEI <GO>}

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About Mediobanca

Mediobanca is a diversified listed banking group. It is the leading Italian investment bank, with an unparalleled track record in lending, advisory and capital market services and a growing footprint in Southern Europe. The Group is also one of the leading Italian consumer credit operators, and a significant player in wealth management serving clients in both the Affluent & Premier and Private & HNWI brackets. Founded in Italy in 1946, Mediobanca has always combined tradition and innovation, offering its clients specialized, innovative, bespoke products. An established reputation based on professionalism and discretion, combined with capital quality and solidity, make Mediobanca today the ideal business partner for companies looking to grow in Italy and Europe.

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