#### STEFANO SARUBBI

Certified Public Accountant
Accounting Auditor
Journalist

### CURRICULUM VITAE

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- 1) STEFANO SARUBBI, born in Milan on December 6, 1965.
- 2) Degree in Economics achieved on **April 1990** at Milan University "Università Cattolica del Sacro Cuore" (final examination about "Extraordinary interim Financial Statements provided by Italian Law").
- 3) Qualification as Certified Public Accountant achieved on **November 1990** at Milan University (Università Cattolica del Sacro Cuore).
- 4) Affiliate member of the official role of Certified Public Accountants ("Albo dei Dottori Commercialisti") since **September 1991 No. 3028**.
- 5) From 1991 to 2012 he also was the promoting partner of SAREVI S.a.s. di Sarubbi Stefano & C., an audit company providing voluntary certification of financial statements.
- 6) Since **1991 up today** he has been attending the role of statutory auditor in several companies. At present he is also Chairman of the Board of Statutory Auditors of INWIT S.p.A. (listed on Italian Stock Exchange) and COCA-COLA ITALIA S.r.l. Moreover he is *inter alia* Member of the Board of Statutory Auditors of SHISEIDO ITALY S.p.A. and sole Statutory Auditor of Mattel Italy S.r.l.
- 7) In the past he was among others Member of the Board of Statutory Auditors of A.T.M. (Azienda Trasporti Milanesi) S.p.A. (from 2007 to 2013) and Cordusio Fiduciaria (Unicredit Group), as well as Chairman of the Board of Statutory Auditors of Metro 5 Lilla (from 2014 to 2015) and Comfactor Auchan Group (from 2005 to 2019) and Member of the Board of Statutory Auditors of SMA S.p.A. Auchan Group (from 2005 to 2019).
- 8) During his nearly 25 years of professional activity, he has been holding his offices as Statutory Auditor in a systematic relationship with the various corporate bodies, particularly with the other controlling functions such as independent auditors, Audit and Risk Committee, Internal Audit and, where applicable, Related Parties Committee and Nomination and Remuneration Committee, as well as Compliance Committee.

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- 9) He is Member of the Compliance Committee (Organismo di Vigilanza) of INWIT S.p.A., COCA-COLA ITALIA S.r.l. and SHISEIDO ITALY S.p.A. He was Member of the Compliance Committee of Milano Serravalle - Milano Tangenziali S.p.A. (from 2011 to 2014), of A.T.M. (Azienda Trasporti Milanesi) S.p.A. (from 2012 to 2019) and Cordusio Fiduciaria (from 2016 to 2017).
- 10) Since 1992, as promoting partner of professional tax firm operating in Milan (that up today is composed by 20 professional tax advisors, all members of official professional roles), he has been performing activities of fiscal advising and, additionally, activities of organizational consultancy and internal auditing for various companies - operating also in international field - and for some of the main international networks of consulting companies. Within his activities he has been also performing internal audit and/or mapping/review of the existing administrative and functional procedures, in order to develop the internal control systems.
- 11) Since 1997 was promoter partner and director SIGMAGEST S.p.A, a company providing corporate consulting activities and internal auditing, mapping/review of existing administrative and functional procedures, as well as re-designing, realization and implementation of the administrative procedures together with the relating accounting manuals, study and evaluation of the internal system control finalized to the "risk management", assistance to the development of organizing and controlling models suitable with the specific laws (i.e. **Legislative Decree no. 231/2001**, Sarbanes-Oxley).
- 12) Since 1995 he is registered in the Chartered Accountant Register to the No. 53064 (Ministerial Decree of April 12, 1995, published on "Gazzetta Ufficiale" no. 31-bis of April 21, 1995).
- 13) Since 1997 he is affiliate member of the official National Journalist Register.
- 14) In 2018 he was contributing, as guest speaker, to the course "Corporate Governance Systems", within the Master's degree in Finance, Administration and Control at Bocconi University, in connection with matters regarding governance control systems of listed and not listed companies. He was also coordinating the role playing of a listed company's case.
- 15) Languages:
- guages:

   ENGLISH: fluent;

   SPANISH: university level.

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# 16) PUBLICATIONS:

- A. Co-operation with several national financial newspapers since 1994 (Italia Oggi, Pratica Professionale, Il Giornale dei Dottori Commercialisti, and so on), preparing a lot of reports and journalistic articles about tax matters.
- B. Since 1995 ongoing co-operation with "II Corriere della Sera", publishing more than 100 articles about fiscal matter and coordinating the page of the answers to the readers' questions.
- C. Co-operation with **IPSOA** since 1996 to 2015, answering every month to the readers' questions in the "Casi e Questioni" review.

# D. Other publications:

- 1. Co-author of the book "La professione del commercialista", ed. IPSOA, 1996;
- 2. Author of the book "La revisione contabile, fiscale e degli Enti locali", ed. IPSOA, 1996;
- 3. Co-author of the book "Fisco pratico" Ed. IPSOA, 1996;
- 4. Co-author of the book "Fisco pratico" Ed. IPSOA, 2000;
- 5. Co-author of the book "Modulo Fiscale" Ed. Ipsoa, as from 2000 up to 2003 (4 editions);
- 6. Co-author of the book "FISCO" Ed. Ipsoa, as from 2004 up to 2011 (8 editions);
- 7. Co-author of the book "Tutto Fisco" Ed. Etas Libri and in co-operation with Il Corriere della Sera, as from 2002 up to 2019 (18 editions).

Milan, September 28th, 202